

I.B.E.W. LOCAL UNION #176
V.D.V. AGREEMENT WAGES
EFFECTIVE 6/1/2025 to 5/31/2026

ZONE I

ENTIRE JURISDICTION

| | |
|---|---------|
| Sound Technician/Top CATV Installer | \$46.00 |
| Foreman | \$50.60 |
| General Foreman | \$52.10 |
| Advanced Technician** | \$50.40 |
| (**Wages & Pensions paid at 90% Inside rate) | |
| Master Technician*** | \$56.00 |
| (***(Wages & Pensions paid at 100% Inside rate) | |

BENEFITS

| | |
|-------------------------------|---------|
| NEBF (3%) | \$1.38 |
| Health & Welfare (\$1.25 MSA) | \$17.54 |
| Decatur Pension | \$6.52 |
| Local Pension | \$10.25 |
| S.U.B. Fund | \$2.37 |

Total Sound Package **\$84.06**

| | |
|--|--------|
| LMCC (\$.11/hr Local + \$.01/hr Nat'l) | \$0.12 |
| Apprenticeship Fund \$0.75 per hr | \$0.75 |
| AMF (Admin. Man. Fund) (.4%) | 0.4% |
| NECA Service Charge (.5%) | 0.5% |

DEDUCTION FROM WAGES

| | |
|--------------------|--------|
| Working Dues | 3.5% |
| P.A.C. (Voluntary) | \$0.04 |

TRAINEE SOUND TECHNICIANS IN FOUR (4) YEAR PROGRAM

| | |
|---|----------------------|
| | <u>ZONE I</u> |
| 1st period N/A 0 - 800 hrs - 45% of Technician's rate | \$20.70 |
| 2nd period N/A 801 - 1600 hrs - 50% of Technician's rate | \$23.00 |
| 3rd period 6 months - 2400 hrs - 55% of Technician's rate | \$25.30 |
| 4th period 6 months - 3200 hrs - 60% of Technician's rate | \$27.60 |
| 5th period 6 months - 4000 hrs - 65% of Technician's rate | \$29.90 |
| 6th period 6 months - 4800 hrs - 70% of Technician's rate | \$32.20 |
| 7th period 6 months - 5600 hrs - 80% of Technician's rate | \$36.80 |
| 8th period 6 months - 6400 hrs - 90% of Technician's rate | \$41.40 |

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR
PURCHASE \$10,000.00 BOND FOR EVERY FOUR EMPLOYEES