I.B.E.W. Local Union #176
Sign Agreement Wages
Effective 6/1/2026 to 5/31/2027

	ZONE I JOLIET & OTTAWA AREAS	ZONE II KANKAKEE AREA
"A" Journeyman Signman	$39.65	$38.65
"B" Maintenance Signman		
0 - 2 years (50%)	$19.83	$19.33
2 - 4 years (65%)	$25.77	$25.12
4 - 6 years (70%)	$27.76	$27.06
Over 6 years (75%)	$29.74	$28.99
Fringe Benefits		
NEBF (3%)	$1.19	$1.16
Local Pension (Defined Contribution)	$5.21	$5.21
Health & Welfare ($.80 HRA)	$17.84	$17.84
Total Wage Package	**$63.89**	**$62.86**
Deductions from Wages		
Working Dues	3.5%	3.5%

Vacation paid according to years in contract Section 5.02