

I.B.E.W. LOCAL UNION #176
SIGN AGREEMENT

ZONE I (JOLIET & OTTAWA AREA)
EFFECTIVE 6/1/2025 TO 5/31/2026

"A" Journeyman Signman		\$38.15
"B" Maintenance Signman		
0 to 2 yrs	50%	\$19.08
2 to 4 yrs	65%	\$24.80
4 to 6 yrs	70%	\$26.71
Over 6 yrs	75%	\$28.61

ZONE II (KANKAKEE AREA)
EFFECTIVE 6/1/2025 TO 5/31/2026

"A" Journeyman Signman		\$37.15
"B" Maintenance Signman		
0 to 2 yrs	50%	\$18.58
2 to 4 yrs	65%	\$24.15
4 to 6 yrs	70%	\$26.01
Over 6 yrs	75%	\$27.86

BENEFITS

NEBF (3%)	\$1.15
Local Pension	\$4.90
Health & Welfare (\$.80 MSA)	\$17.09
Total Wage Package	\$61.29

BENEFITS

NEBF (3%)	\$1.12
Local Pension	\$4.90
Health & Welfare (\$.80 MSA)	\$17.09
Total Wage Package	\$60.26

DEDUCTIONS FROM WAGES

Working dues 3.5% of gross

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Vacation paid according to years in contract Section 5.02