

I.B.E.W. LOCAL UNION #176
RESIDENTIAL AGREEMENT WAGES
EFFECTIVE 6/1/2025 to 5/31/2026

	<u>ZONE I</u>	<u>ZONE II</u>	<u>ZONE III</u>
	WILL & GRUNDY	KANKAKEE & LASALLE	ALL OTHERS
Residential Wireman	\$51.25	\$50.83	\$49.71
Foreman (9%)	\$55.86	\$55.40	\$54.18
Gen. Foreman (16%)	\$59.45	\$58.96	\$57.66

BENEFITS

NEBF (3%)	\$1.54	\$1.52	\$1.49
Health & Welfare (\$1.05 MSA)	\$17.34	\$17.34	\$17.34
Decatur Pension	\$5.08	\$5.08	\$5.08
Local Pension	\$8.17	\$8.17	\$8.17
S.U.B. Fund	\$2.00	\$2.00	\$2.00

Total R.W. Package	\$85.38	\$84.94	\$83.79
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LMCC (\$.13/hr Local + \$.01/hr Nat'l)	\$0.14	\$0.14	\$0.14
Apprenticeship Fund \$0.47 per hr	\$0.47	\$0.47	\$0.47
AMF (Admin. Man. Fund) (.5%)	0.5%	0.5%	0.5%
NECA Service Charge (.5%)	0.5%	0.5%	0.5%

DEDUCTION FROM WAGES

Savings	\$1.00	\$1.00	\$1.00
Working Dues	3.5%	3.5%	3.5%
P.A.C. (Voluntary)	\$0.05	\$0.05	\$0.05

RESIDENTIAL TRAINEES

LOCAL				SAVINGS
PENSION				BEN.
\$3.68	1st period (0-1000 hours)	45%	\$23.06	\$22.87
\$4.09	2nd period (1001-2000 hours)	50%	\$25.63	\$25.42
\$4.90	3rd period (2001-3000 hours)	60%	\$30.75	\$30.50
\$5.72	4th period (3001-4000 hours)	70%	\$35.88	\$35.58
\$6.54	5th period (4001-5000 hours)	80%	\$41.00	\$40.66
\$7.35	6th period (5001-6000 hours)	90%	\$46.13	\$45.75
				\$22.37
				\$24.86
				\$29.83
				\$34.80
				\$39.77
				\$44.74
				\$0.45
				\$0.50
				\$0.60
				\$0.70
				\$0.80
				\$0.90

BONDING REQUIREMENTS

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR
PURCHASE \$10,000.00 BOND FOR EACH EMPLOYEE