I.B.E.W. Local Union #176
Low Voltage Technician Agreement Wages
Effective 6/1/2026 to 5/31/2027

	ZONE I ENTIRE JURISDICTION
Sound Technician/Top CATV Installer	$48.00
Foreman	$52.80
Gen. Foreman	$54.30
Advanced Technician**	$54.90
(**Wages & Pensions paid at 90% Inside rate)	
Master Technician***	$61.00
(***Wages & Pensions paid at 100% Inside rate)	
Fringe Benefits	
NEBF (3%)	$1.44
Health & Welfare ($1.55 HRA)	$18.59
Decatur Pension (Defined Benefit)	$6.83
Local Pension (Defined Contribution)	$11.25
Supplemental Unemployment Benefit (SUB) Fund*	$2.42
Total Sound Package	**$88.53**

*SUB rollover: SUB individual balance caps at $7,500 then rolls over to the member's Local Pension

SUB payout: Local 176 members may receive $300 per week when unemployed

Traveling workers may receive a lump sum payment after 3 months of inactivity in Local 176

Employer Contributions	
LMCC ($.11/hr Local + $.01/hr Nat'l)	$0.12
Apprenticeship Fund	$0.78
AMF (Admin. Man. Fund) (.4%)	0.4%
NECA Service Charge (.5%)	0.5%
Deductions from Wages	
Working Dues	3.5%
P.A.C.	$0.04

Trainee Sound Technicians in Four (4) Year Program

PERIOD	Zone I
1st period N/A 0 - 1600 hrs - 50% of Technician's rate	$24.00
2nd period 6 months - 2400 hrs - 55% of Technician's rate	$26.40
3rd period 6 months - 3200 hrs - 60% of Technician's rate	$28.80
4th period 6 months - 4000 hrs - 65% of Technician's rate	$31.20
5th period 6 months - 4800 hrs - 70% of Technician's rate	$33.60
6th period 6 months - 5600 hrs - 80% of Technician's rate	$38.40
7th period 6 months - 6400 hrs - 90% of Technician's rate	$43.20

Bonding Requirements

Must participate in LMCC Bonding Program or
Purchase $10,000.00 bond for every FOUR employees