I.B.E.W. Local Union #176
Inside Agreement Wages
Effective 6/1/2026 to 5/31/2027

	ZONE I WILL & GRUNDY	ZONE II KANKAKEE & LASALLE	ZONE III ALL OTHERS
Journeyman Wireman	$61.00	$60.60	$59.45
Foreman (9%)	$66.49	$66.05	$64.80
Gen. Foreman (16%)	$70.76	$70.30	$68.96
Area G.F. (21%)	$73.81	$73.33	$71.93
Fringe Benefits			
NEBF (3%)	$1.83	$1.82	$1.78
Health & Welfare ($1.94 HRA)	$18.98	$18.98	$18.98
Decatur Pension (Defined Benefit)	$7.60	$7.60	$7.60
Local Pension (Defined Contribution)	$13.90	$13.90	$13.90
Supplemental Unemployment Benefit (SUB) Fund*	$5.50	$5.50	$5.50
Total J.W. Package	**$108.81**	**$108.40**	**$107.21**

*SUB rollover: SUB individual balance caps at $7,500 then rolls over to the member's Local Pension
SUB payout: Local 176 members may receive $300 per week when unemployed
Traveling workers may receive a lump sum payment after 3 months of inactivity in Local 176

Employer Contributions			
LMCC ($.12/hr Local + $.01/hr Nat'l)	$0.13	$0.13	$0.13
Apprenticeship Fund	$1.25	$1.25	$1.25
JATC Building Fund	$0.20	$0.20	$0.20
AMF (Admin. Man. Fund) (.8%)	0.8%	0.8%	0.8%
NECA Service Charge (.5%)	0.5%	0.5%	0.5%
Deductions from Wages			
Savings	$1.50	$1.50	$1.50
Working Dues	3.5%	3.5%	3.5%
P.A.C.	0.1%	0.1%	0.1%

Apprentice Wireman Pay & Savings Rates

PERIOD	% of JW	Zone I	Zone II	Zone III	Savings
1st period (up to 1000 hrs)	45%	$27.45	$27.27	$26.75	$0.68
2nd period (after 1000 hrs)	50%	$30.50	$30.30	$29.73	$0.75
3rd period (after 2000 hrs)	55%	$33.55	$33.33	$32.70	$0.83
4th period (after 3500 hrs)	65%	$39.65	$39.39	$38.64	$0.98
5th period (after 5000 hrs)	80%	$48.80	$48.48	$47.56	$1.20
6th period (after 6500 hrs)	90%	$54.90	$54.54	$53.51	$1.35

***No Local Pension/SUB Fund until initiated*

Bonding Requirements

Must participate in LMCC Bonding Program or
Purchase $20,000.00 bond for each employee