

I.B.E.W. LOCAL UNION #176
INSIDE AGREEMENT WAGES
EFFECTIVE 6/1/2025 to 5/31/2026

	<u>ZONE I</u>	<u>ZONE II</u>	<u>ZONE III</u>
	WILL &	KANKAKEE &	ALL
	GRUNDY	LASALLE	OTHERS
Journeyman Wireman	\$56.00	\$55.60	\$54.45
Foreman (9%)	\$61.04	\$60.60	\$59.35
Gen. Foreman (16%)	\$64.96	\$64.50	\$63.16
Area G.F. (21%)	\$67.76	\$67.28	\$65.88

BENEFITS

NEBF (3%)	\$1.68	\$1.67	\$1.63
Health & Welfare (\$1.84 MSA)	\$18.13	\$18.13	\$18.13
Decatur Pension	\$7.50	\$7.50	\$7.50
Local Pension	\$13.75	\$13.75	\$13.75
S.U.B. Fund	\$5.40	\$5.40	\$5.40
Total J.W. Package	\$102.46	\$102.05	\$100.86

LMCC (\$.12/hr Local + \$.01/hr Nat'l)	\$0.13	\$0.13	\$0.13
Apprenticeship Fund	\$1.25	\$1.25	\$1.25
JATC Building Fund	\$0.10	\$0.10	\$0.10
AMF (Admin. Man. Fund) (.8%)	0.8%	0.8%	0.8%
NECA Service Charge (.5%)	0.5%	0.5%	0.5%

DEDUCTION FROM WAGES

Savings	\$1.50	\$1.50	\$1.50
Working Dues	3.5%	3.5%	3.5%
P.A.C. (Voluntary)	0.1%	0.1%	0.1%

APPRENTICE WIREMAN

				<u>SAVINGS</u>
				<u>BEN.</u>
1st period (up to 1000 hrs) 45%	\$25.20	\$25.02	\$24.50	\$0.68
2nd period (after 1000 hrs) 50%	\$28.00	\$27.80	\$27.23	\$0.75
3rd period (after 2000 hrs) 55%	\$30.80	\$30.58	\$29.95	\$0.83
4th period (after 3500 hrs) 65%	\$36.40	\$36.14	\$35.39	\$0.98
5th period (after 5000 hrs) 80%	\$44.80	\$44.48	\$43.56	\$1.20
6th period (after 6500 hrs) 90%	\$50.40	\$50.04	\$49.01	\$1.35

*NO LOCAL PENSION/SUB UNTIL INITIATED

BONDING REQUIREMENTS

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR
PURCHASE \$20,000.00 BOND FOR EACH EMPLOYEE