Hourly Rate Worksheet for 2nd and 3rd Shift (Inside Agreement) - 2026

Effective 6/1/2026 to 5/31/2027

2nd "Shift" Hourly Rate

Zone I hourly rate	$61.00		Zone II hourly rate	$60.60	
Rate x 17.3%	$10.55		Rate x 17.3%	$10.48	
Rate + 17.3%	$71.55	**Shift Rate**	Rate + 17.3%	$71.08	**Shift Rate**

Zone III hourly rate	$59.45
Rate x 17.3%	$10.28
Rate + 17.3%	$69.73

Shift Rate

3rd "Shift" Hourly Rate

Zone I hourly rate	$61.00		Zone II hourly rate	$60.60	
Rate X 31.4%	$19.15		Rate X 31.4%	$19.03	
Rate + 31.4%	$80.15	**Shift Rate**	Rate + 31.4%	$79.63	**Shift Rate**

Zone III hourly rate	$59.45
Rate x 31.4%	$18.67
Rate + 31.4%	$78.12

Shift Rate

APPRENTICE SHIFT RATES

		1ST SHIFT	2ND SHIFT	3RD SHIFT
ZONE I	1)	$27.45	$32.20	$36.07
	2)	$30.50	$35.78	$40.08
	3)	$33.55	$39.35	$44.08
	4)	$39.65	$46.51	$52.10
	5)	$48.80	$57.24	$64.12
	6)	$54.90	$64.40	$72.14
ZONE II	1)	$27.27	$31.99	$35.83
	2)	$30.30	$35.54	$39.81
	3)	$33.33	$39.10	$43.80
	4)	$39.39	$46.20	$51.76
	5)	$48.48	$56.87	$63.70
	6)	$54.54	$63.98	$71.67
ZONE III	1)	$26.75	$31.38	$35.15
	2)	$29.73	$34.87	$39.06
	3)	$32.70	$38.35	$42.96
	4)	$38.64	$45.33	$50.78
	5)	$47.56	$55.79	$62.49
	6)	$53.51	$62.76	$70.31