

Hourly Rate Worksheet for 2nd and 3rd Shift (Inside Agreement) - 2025

Effective 6/1/2025 to 5/31/2026

2nd "Shift" Hourly Rate

Zone I hourly rate	\$56.00		Zone II hourly rate	\$55.60	
Rate x 17.3%	<u>\$9.69</u>		Rate x 17.3%	<u>\$9.62</u>	
Rate + 17.3%	\$65.69	Shift Rate	Rate + 17.3%	\$65.22	Shift Rate
Zone III hourly rate	\$54.45				
Rate x 17.3%	<u>\$9.42</u>				
Rate + 17.3%	\$63.87	Shift Rate			

3rd "Shift" Hourly Rate

Zone I hourly rate	\$56.00		Zone II hourly rate	\$55.60	
Rate X 31.4%	<u>\$17.58</u>		Rate X 31.4%	<u>\$17.46</u>	
Rate + 31.4%	\$73.58	Shift Rate	Rate + 31.4%	\$73.06	Shift Rate
Zone III hourly rate	\$54.45				
Rate x 31.4%	<u>\$17.10</u>				
Rate + 31.4%	\$71.55	Shift Rate			

APPRENTICE SHIFT RATES

		<u>1ST SHIFT</u>	<u>2ND SHIFT</u>	<u>3RD SHIFT</u>
ZONE I	1)	\$25.20	\$29.56	\$33.11
	2)	\$28.00	\$32.84	\$36.79
	3)	\$30.80	\$36.13	\$40.47
	4)	\$36.40	\$42.70	\$47.83
	5)	\$44.80	\$52.55	\$58.87
	6)	\$50.40	\$59.12	\$66.23
ZONE II	1)	\$25.02	\$29.35	\$32.88
	2)	\$27.80	\$32.61	\$36.53
	3)	\$30.58	\$35.87	\$40.18
	4)	\$36.14	\$42.39	\$47.49
	5)	\$44.48	\$52.18	\$58.45
	6)	\$50.04	\$58.70	\$65.75
ZONE III	1)	\$24.50	\$28.74	\$32.20
	2)	\$27.23	\$31.93	\$35.77
	3)	\$29.95	\$35.13	\$39.35
	4)	\$35.39	\$41.52	\$46.51
	5)	\$43.56	\$51.10	\$57.24
	6)	\$49.01	\$57.48	\$64.39