

Hourly Rate Worksheet for 2nd and 3rd Shift (Inside Agreement) - 2024

Effective 6/1/2024 to 5/31/2025

2nd "Shift" Hourly Rate

Zone I hourly rate	\$54.00		Zone II hourly rate	\$53.60	
Rate x 17.3%	<u>\$9.34</u>		Rate x 17.3%	<u>\$9.27</u>	
Rate + 17.3%	\$63.34	Shift Rate	Rate + 17.3%	\$62.87	Shift Rate
Zone III hourly rate	\$52.45				
Rate x 17.3%	<u>\$9.07</u>				
Rate + 17.3%	\$61.52	Shift Rate			

3rd "Shift" Hourly Rate

Zone I hourly rate	\$54.00		Zone II hourly rate	\$53.60	
Rate X 31.4%	<u>\$16.96</u>		Rate X 31.4%	<u>\$16.83</u>	
Rate + 31.4%	\$70.96	Shift Rate	Rate + 31.4%	\$70.43	Shift Rate
Zone III hourly rate	\$52.45				
Rate x 31.4%	<u>\$16.47</u>				
Rate + 31.4%	\$68.92	Shift Rate			

APPRENTICE SHIFT RATES

		<u>1ST SHIFT</u>	<u>2ND SHIFT</u>	<u>3RD SHIFT</u>
ZONE I	1)	\$24.30	\$28.50	\$31.93
	2)	\$27.00	\$31.67	\$35.48
	3)	\$29.70	\$34.84	\$39.03
	4)	\$35.10	\$41.17	\$46.12
	5)	\$43.20	\$50.67	\$56.76
	6)	\$48.60	\$57.01	\$63.86
ZONE II	1)	\$24.12	\$28.29	\$31.69
	2)	\$26.80	\$31.44	\$35.22
	3)	\$29.48	\$34.58	\$38.74
	4)	\$34.84	\$40.87	\$45.78
	5)	\$42.88	\$50.30	\$56.34
	6)	\$48.24	\$56.59	\$63.39
ZONE III	1)	\$23.60	\$27.69	\$31.01
	2)	\$26.23	\$30.76	\$34.46
	3)	\$28.85	\$33.84	\$37.91
	4)	\$34.09	\$39.99	\$44.80
	5)	\$41.96	\$49.22	\$55.14
	6)	\$47.21	\$55.37	\$62.03