

I.B.E.W. LOCAL UNION #176
V.D.V. AGREEMENT WAGES
Effective 06/01/2018 to 05/31/2019

	<u>ZONE I</u>	<u>ZONE II</u>
	WILL & GRUNDY	ALL OTHER
Top CATV Installer	\$36.00	\$35.00
Sound Technician	\$36.00	\$35.00
Foreman	\$37.50	\$36.50
General Foreman	\$39.00	\$38.00
Advanced Technician**	\$39.15	\$38.80
(**Wages & Pensions paid at 90% Inside rate)		
Master Technician***	\$43.50	\$43.11
(***(Wages & Pensions paid at 100% Inside rate)		

<u>BENEFITS</u>		
National Pension (NEBF) 3%	\$1.08	\$1.05
Health & Welfare (\$.80 MSA)	\$14.92	\$14.92
Local Pension	\$7.16	\$7.16
Decatur Pension (\$1.00 Admin Fee)	\$5.20	\$5.20
S.U.B. Fund	\$1.50	\$1.50
Total Sound Package	\$65.86	\$64.83

Apprenticeship Fund \$0.72	\$0.72	\$0.72
AMF (Admin. Man. Fund) (.4%)	0.4%	0.4%
LMCC (\$.15 per hr)	\$0.15	\$0.15
NECA Service Charge (.5%)	0.5%	0.5%

<u>DEDUCTION FROM WAGES</u>		
Working Dues (as of 1/1/2011)	3.5%	3.5%
P.A.C. (Voluntary)	0.04	\$0.04

<u>TRAINEE SOUND TECHNICIANS</u>			
		<u>ZONE I</u>	<u>ZONE II</u>
1st period 0 -	800 hrs - 40% of Technician's rate	\$14.40	\$14.00
2nd period 801 -	1600 hrs - 50% of Technician's rate	\$18.00	\$17.50
3rd period 6 months -	2400 hrs - 60% of Technician's rate	\$21.60	\$21.00
4th period 6 months -	3200 hrs - 70% of Technician's rate	\$25.20	\$24.50
5th period 6 months -	4000 hrs - 80% of Technician's rate	\$28.80	\$28.00
6th period 6 months -	4800 hrs - 90% of Technician's rate	\$32.40	\$31.50

<u>CATV TRAINEES</u>			
		<u>ZONE I</u>	<u>ZONE II</u>
1st 6 mos. -	70% of Installer's rate	\$25.20	\$24.50
2nd 6 mos. -	80% of Installer's rate	\$28.80	\$28.00
3rd 6 mos. -	90% of Installer's rate	\$32.40	\$31.50
4th 6 mos. -	95% of Installer's rate	\$34.20	\$33.25

Travel time: Maximum allowed by IRS Overtime: 1 1/2

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR
PURCHASE \$10,000.00 BOND FOR EVERY FOUR EMPLOYEES OR FRACTION THEREOF