

I.B.E.W. LOCAL UNION #176

V.D.V. AGREEMENT WAGES

Effective 06/01/2021 to 05/31/2022

	<u>ZONE I</u>	<u>ZONE II</u>
	WILL & GRUNDY	ALL OTHER
Top CATV Installer	\$40.00	\$39.00
Sound Technician	\$40.00	\$39.00
Foreman	\$44.00	\$42.90
General Foreman	\$45.50	\$44.40
Advanced Technician**	\$43.65	\$43.30
(**Wages & Pensions paid at 90% Inside rate)		
Master Technician***	\$48.50	\$48.11
(***(Wages & Pensions paid at 100% Inside rate)		

BENEFITS

NEBF (3%)	\$1.20	\$1.17
Health & Welfare (\$1.15 MSA)	\$16.19	\$16.19
Local Pension	\$8.21	\$8.21
Decatur Pension	\$5.50	\$5.50
S.U.B. Fund	\$1.96	\$1.96

Total Sound Package **\$73.06** **\$72.03**

Apprenticeship Fund \$0.75	\$0.75	\$0.75
AMF (Admin. Man. Fund) (.4%)	0.4%	0.4%
LMCC (\$.11/hr Local + \$.01/hr Nat'l)	\$0.12	\$0.12
NECA Service Charge (.5%)	0.5%	0.5%

DEDUCTION FROM WAGES

Working Dues (as of 1/1/2011)	3.5%	3.5%
P.A.C. (Voluntary)	0.04	\$0.04

TRAINEE SOUND TECHNICIANS

	<u>ZONE I</u>	<u>ZONE II</u>
1st period 0 - 800 hrs - 40% of Technician's rate	\$16.00	\$15.60
2nd period 801 - 1600 hrs - 50% of Technician's rate	\$20.00	\$19.50
3rd period 6 months - 2400 hrs - 60% of Technician's rate	\$24.00	\$23.40
4th period 6 months - 3200 hrs - 70% of Technician's rate	\$28.00	\$27.30
5th period 6 months - 4000 hrs - 80% of Technician's rate	\$32.00	\$31.20
6th period 6 months - 4800 hrs - 90% of Technician's rate	\$36.00	\$35.10

CATV TRAINEES

	<u>ZONE I</u>	<u>ZONE II</u>
1st 6 mos. - 70% of Installer's rate	\$28.00	\$27.30
2nd 6 mos. - 80% of Installer's rate	\$32.00	\$31.20
3rd 6 mos. - 90% of Installer's rate	\$36.00	\$35.10
4th 6 mos. - 95% of Installer's rate	\$38.00	\$37.05

Travel time: Maximum allowed by IRS Overtime: 1 1/2

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR

PURCHASE \$10,000.00 BOND FOR EVERY FOUR EMPLOYEES OR FRACTION THEREOF