I.B.E.W. LOCAL UNION #176

V.D.V. AGREEMENT WAGES

Effective 06/01/2020 to 05/31/2021

	ZONE I WILL & GRUNDY	ZONE II ALL OTHER
Top CATV Installer	$38.50	$37.50
Sound Technician	$38.50	$37.50
Foreman	$42.35	$41.25
General Foreman	$43.85	$42.75
Advanced Technician**	$42.30	$41.94
(**Wages & Pensions paid at 90% Inside rate)		
Master Technician***	$47.00	$46.60
(***Wages & Pensions paid at 100% Inside rate)		
BENEFITS		
NEBF (3%)	$1.16	$1.13
Health & Welfare ($1.15 MSA)	$15.94	$15.94
Local Pension	$7.81	$7.81
Decatur Pension ($.60 Admin Fee)	$5.30	$5.30
S.U.B. Fund	$1.85	$1.85
Total Sound Package	**$70.56**	**$69.53**
Apprenticeship Fund $0.75	$0.75	$0.75
AMF (Admin. Man. Fund) (.4%)	0.4%	0.4%
LMCC ($.11/hr Local + $.01/hr Nat'l)	$0.12	$0.12
NECA Service Charge (.5%)	0.5%	0.5%
DEDUCTION FROM WAGES		
Working Dues (as of 1/1/2011)	3.5%	3.5%
P.A.C. (Voluntary)	0.04	$0.04

TRAINEE SOUND TECHNICIANS

	ZONE I	ZONE II
1st period 0 - 800 hrs - 40% of Technician's rate	$15.40	$15.00
2nd period 801 - 1600 hrs - 50% of Technician's rate	$19.25	$18.75
3rd period 6 months - 2400 hrs - 60% of Technician's rate	$23.10	$22.50
4th period 6 months - 3200 hrs - 70% of Technician's rate	$26.95	$26.25
5th period 6 months - 4000 hrs - 80% of Technician's rate	$30.80	$30.00
6th period 6 months - 4800 hrs - 90% of Technician's rate	$34.65	$33.75

CATV TRAINEES

	ZONE I	ZONE II
1st 6 mos. - 70% of Installer's rate	$26.95	$26.25
2nd 6 mos. - 80% of Installer's rate	$30.80	$30.00
3rd 6 mos. - 90% of Installer's rate	$34.65	$33.75
4th 6 mos. - 95% of Installer's rate	$36.58	$35.63

Travel time: Maximum allowed by IRS Overtime: 1 1/2

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR
PURCHASE $10,000.00 BOND FOR EVERY FOUR EMPLOYEES OR FRACTION THEREOF