

I.B.E.W. LOCAL UNION #176  
SIGN AGREEMENT

ZONE I (JOLIET & OTTAWA AREA)  
EFFECTIVE 6-1-18 TO 5-31-19

"A" Journeyman Signman		\$28.94
"B" Maintenance Signman		
0 to 2 yrs	50%	\$14.47
2 to 4 yrs	65%	\$18.81
4 to 6 yrs	70%	\$20.26
Over 6 yrs	75%	\$21.71

ZONE II (KANKAKEE AREA)  
EFFECTIVE 6-1-18 TO 5-31-19

"A" Journeyman Signman		\$27.94
"B" Maintenance Signman		
0 to 2 yrs	50%	\$13.97
2 to 4 yrs	65%	\$18.16
4 to 6 yrs	70%	\$19.56
Over 6 yrs	75%	\$20.96

BENEFITS

National Pension (NEBF) 3%	\$0.87
Local Pension	\$4.50
Health & Welfare (\$.80 MSA)	\$14.92
 Total Wage Package	 \$49.23

BENEFITS

National Pension (NEBF) 3%	\$0.84
Local Pension	\$4.50
Health & Welfare (\$.80 MSA)	\$14.92
 Total Wage Package	 \$48.20

DEDUCTIONS FROM WAGES

Working dues     3.5% of gross  
                          (as of 1/1/2011)

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Vacation paid according to years in contract Section 5.02