

**I.B.E.W. LOCAL UNION #176**  
**SERVICE & MAINTENANCE AGREEMENT WAGES**  
**Effective 6/1/2018 to 5/31/2019**

	<b><u>ZONE I</u></b>	<b><u>ZONE II</u></b>	<b><u>ZONE III</u></b>
	<b>WILL &amp;</b>	<b>KANKAKEE &amp;</b>	<b>ALL</b>
	<b>GRUNDY</b>	<b>LASALLE</b>	<b>OTHERS</b>
Journeyman Wireman	\$43.50	\$43.11	\$41.95
Foreman (9%)	\$47.42	\$46.99	\$45.73
Gen. Foreman (16%)	\$50.46	\$50.01	\$48.66
Area G.F. (21%)	\$52.64	\$52.16	\$50.76

**BENEFITS**

National Pension (3%)	\$1.31	\$1.29	\$1.26
Health & Welfare (\$1.60 MSA)	\$15.72	\$15.72	\$15.72
Decatur Pension (\$1.00 Admin Fee)	\$6.00	\$6.00	\$6.00
Local Pensions	\$11.03	\$11.03	\$11.03
S.U.B. Fund	\$4.00	\$4.00	\$4.00
<b>Total J.W. Package</b>	<b>\$81.56</b>	<b>\$81.15</b>	<b>\$79.96</b>
LMCC (\$.17/hr Local + \$.01/hr Nat'l)	\$0.18	\$0.18	\$0.18
Apprenticeship Fund \$1.20 per hr	\$1.20	\$1.20	\$1.20
AMF (Admin. Man. Fund) (.8%)	0.8%	0.8%	0.8%
NECA Service Charge (.5%)	0.5%	0.5%	0.5%

**DEDUCTION FROM WAGES**

Savings	\$1.50	\$1.50	\$1.50
Working Dues (as of 1/1/2011)	3.5%	3.5%	3.5%
P.A.C. (Voluntary)	\$0.05	\$0.05	\$0.05

**APPRENTICE WIREMAN**

**SAVINGS**

**BEN.**

1st period (up to 1000 hrs) 45%	\$19.58	\$19.40	\$18.88	\$0.68
2nd period (after 1000 hrs) 50%	\$21.75	\$21.56	\$20.98	\$0.75
3rd period (after 2000 hrs) 55%	\$23.93	\$23.71	\$23.07	\$0.83
4th period (after 3500 hrs) 65%	\$28.28	\$28.02	\$27.27	\$0.98
5th period (after 5000 hrs) 80%	\$34.80	\$34.49	\$33.56	\$1.20
6th period (after 6500 hrs) 90%	\$39.15	\$38.80	\$37.76	\$1.35

\*NO LOCAL PENSION/SUB UNTIL INITIATED

**BONDING REQUIREMENTS**

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR  
PURCHASE \$10,000.00 BOND FOR EACH EMPLOYEE