

**I.B.E.W. LOCAL UNION #176**  
**RESIDENTIAL AGREEMENT WAGES**  
**Effective 6/1/2018 to 5/31/2019**

	<b><u>ZONE I</u></b>	<b><u>ZONE II</u></b>	<b><u>ZONE III</u></b>
	<b>WILL &amp; GRUNDY</b>	<b>KANKAKEE &amp; LASALLE</b>	<b>ALL OTHERS</b>
Residential Wireman	\$40.98	\$40.58	\$39.44
Foreman (9%)	\$44.67	\$44.23	\$42.99
Gen. Foreman (16%)	\$47.54	\$47.07	\$45.75

**BENEFITS**

National Pension (3%)	\$1.23	\$1.22	\$1.18
Health & Welfare (\$1.05 MSA)	\$15.17	\$15.17	\$15.17
Decatur Pension (\$ 1.00 Admin Fee)	\$4.79	\$4.79	\$4.79
Local Pensions	\$7.90	\$7.90	\$7.90
S.U.B. Fund	\$1.85	\$1.85	\$1.85
<b>Total J.W. Package</b>	<b>\$71.92</b>	<b>\$71.51</b>	<b>\$70.33</b>
LMCC (\$.16/hr Local + \$.01/hr Nat'l)	\$0.17	\$0.17	\$0.17
Apprenticeship Fund (\$.44) per hr	\$0.44	\$0.44	\$0.44
AMF (Admin. Man. Fund) (.5%)	\$.5%	\$.5%	\$.5%
NECA Service Charge (.5%)	\$.5%	\$.5%	\$.5%

**DEDUCTION FROM WAGES**

Savings	\$1.00	\$1.00	\$1.00
Working Dues (as of 1/1/2011)	3.5%	3.5%	3.5%
P.A.C. (Voluntary)	\$0.05	\$0.05	\$0.05

**RESIDENTIAL TRAINEES**

<b>LOCAL</b>				<b>SAVINGS</b>
<b>PENSION</b>				<b>BEN.</b>
\$3.56	1st period (0-1000 hours)	45%	\$18.44	\$18.26
\$3.95	2nd period (1001-2000 hours)	50%	\$20.49	\$20.29
\$4.74	3rd period (2001-3000 hours)	60%	\$24.59	\$24.35
\$5.53	4th period (3001-4000 hours)	70%	\$28.69	\$28.41
\$6.32	5th period (4001-5000 hours)	80%	\$32.78	\$32.46
\$7.11	6th period (5001-6000 hours)	90%	\$36.88	\$36.52
				\$17.75
				\$19.72
				\$23.66
				\$27.61
				\$31.55
				\$35.50
				\$0.45
				\$0.50
				\$0.60
				\$0.70
				\$0.80
				\$0.90

**BONDING REQUIREMENTS**

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR  
PURCHASE \$10,000.00 BOND FOR EACH EMPLOYEE