

**I.B.E.W. LOCAL UNION #176**  
**RESIDENTIAL AGREEMENT WAGES**  
**Effective 6/1/2021 to 5/31/2022**

	<b><u>ZONE I</u></b>	<b><u>ZONE II</u></b>	<b><u>ZONE III</u></b>
	<b>WILL &amp; GRUNDY</b>	<b>KANKAKEE &amp; LASALLE</b>	<b>ALL OTHERS</b>
Residential Wireman	\$43.97	\$43.57	\$42.43
Foreman (9%)	\$47.93	\$47.49	\$46.25
Gen. Foreman (16%)	\$51.01	\$50.54	\$49.22

**BENEFITS**

National Pension (3%)	\$1.32	\$1.31	\$1.27
Health & Welfare (\$1.05 MSA)	\$16.09	\$16.09	\$16.09
Decatur Pension	\$4.79	\$4.79	\$4.79
Local Pensions	\$7.90	\$7.90	\$7.90
S.U.B. Fund	\$1.85	\$1.85	\$1.85
<b>Total J.W. Package</b>	<b>\$75.92</b>	<b>\$75.51</b>	<b>\$74.33</b>

LMCC (\$.13/hr Local + \$.01/hr Nat'l)	\$0.14	\$0.14	\$0.14
Apprenticeship Fund (\$.47) per hr	\$0.47	\$0.47	\$0.47
AMF (Admin. Man. Fund) (.5%)	\$.5%	\$.5%	\$.5%
NECA Service Charge (.5%)	\$.5%	\$.5%	\$.5%

**DEDUCTION FROM WAGES**

Savings	\$1.00	\$1.00	\$1.00
Working Dues (as of 1/1/2011)	3.5%	3.5%	3.5%
P.A.C. (Voluntary)	\$0.05	\$0.05	\$0.05

**RESIDENTIAL TRAINEES**

<b>LOCAL</b>				<b>SAVINGS</b>	
<b>PENSION</b>				<b>BEN.</b>	
\$3.56 1st period (0-1000 hours)	45%	\$19.79	\$19.61	\$19.09	\$0.45
\$3.95 2nd period (1001-2000 hours)	50%	\$21.99	\$21.79	\$21.22	\$0.50
\$4.74 3rd period (2001-3000 hours)	60%	\$26.38	\$26.14	\$25.46	\$0.60
\$5.53 4th period (3001-4000 hours)	70%	\$30.78	\$30.50	\$29.70	\$0.70
\$6.32 5th period (4001-5000 hours)	80%	\$35.18	\$34.86	\$33.94	\$0.80
\$7.11 6th period (5001-6000 hours)	90%	\$39.57	\$39.21	\$38.19	\$0.90

**BONDING REQUIREMENTS**

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR  
PURCHASE \$10,000.00 BOND FOR EACH EMPLOYEE