

I.B.E.W. LOCAL UNION #176
RESIDENTIAL AGREEMENT WAGES
Effective 6/1/2020 to 5/31/2021

	<u>ZONE I</u>	<u>ZONE II</u>	<u>ZONE III</u>
	WILL & GRUNDY	KANKAKEE & LASALLE	ALL OTHERS
Residential Wireman	\$43.15	\$42.75	\$41.60
Foreman (9%)	\$47.03	\$46.60	\$45.34
Gen. Foreman (16%)	\$50.05	\$49.59	\$48.26

BENEFITS

National Pension (3%)	\$1.29	\$1.28	\$1.25
Health & Welfare (\$1.05 MSA)	\$15.84	\$15.84	\$15.84
Decatur Pension (\$.60 Admin Fee)	\$4.79	\$4.79	\$4.79
Local Pensions	\$7.90	\$7.90	\$7.90
S.U.B. Fund	\$1.85	\$1.85	\$1.85
Total J.W. Package	\$74.82	\$74.41	\$73.23
LMCC (\$.13/hr Local + \$.01/hr Nat'l)	\$0.14	\$0.14	\$0.14
Apprenticeship Fund (\$.47) per hr	\$0.47	\$0.47	\$0.47
AMF (Admin. Man. Fund) (.5%)	\$.5%	\$.5%	\$.5%
NECA Service Charge (.5%)	\$.5%	\$.5%	\$.5%

DEDUCTION FROM WAGES

Savings	\$1.00	\$1.00	\$1.00
Working Dues (as of 1/1/2011)	3.5%	3.5%	3.5%
P.A.C. (Voluntary)	\$0.05	\$0.05	\$0.05

RESIDENTIAL TRAINEES

LOCAL				SAVINGS	
PENSION				BEN.	
\$3.56 1st period (0-1000 hours)	45%	\$19.42	\$19.24	\$18.72	\$0.45
\$3.95 2nd period (1001-2000 hours)	50%	\$21.58	\$21.38	\$20.80	\$0.50
\$4.74 3rd period (2001-3000 hours)	60%	\$25.89	\$25.65	\$24.96	\$0.60
\$5.53 4th period (3001-4000 hours)	70%	\$30.21	\$29.93	\$29.12	\$0.70
\$6.32 5th period (4001-5000 hours)	80%	\$34.52	\$34.20	\$33.28	\$0.80
\$7.11 6th period (5001-6000 hours)	90%	\$38.84	\$38.48	\$37.44	\$0.90

BONDING REQUIREMENTS

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR
PURCHASE \$10,000.00 BOND FOR EACH EMPLOYEE