

I.B.E.W. LOCAL UNION #176
RESIDENTIAL AGREEMENT WAGES (L.O.U.)
Effective 6/1/2021 to 05/31/2022

	<u>ZONE I</u>	<u>ZONE II</u>	<u>ZONE III</u>
	WILL & GRUNDY	KANKAKEE & LASALLE	ALL OTHERS
Residential Wireman	\$33.57	\$33.57	\$33.57
Foreman (9%)	\$36.59	\$36.59	\$36.59
Gen. Foreman (16%)	\$38.94	\$38.94	\$38.94

BENEFITS

National Pension (3%)	\$1.01	\$1.01	\$1.01
Health & Welfare	\$15.04	\$15.04	\$15.04
Decatur Pension	\$4.79	\$4.79	\$4.79
Local Pensions	\$3.00	\$3.00	\$3.00
S.U.B. Fund	\$0.30	\$0.30	\$0.30
Total R.W. Package	\$57.71	\$57.71	\$57.71

LMCC	\$0.14	\$0.14	\$0.14
Apprenticeship Fund (\$.35) per hr	\$0.35	\$0.35	\$0.35
AMF (Admin. Man. Fund) (.5%)	0.5%	0.5%	0.5%
NECA Service Charge (.5%)	0.5%	0.5%	0.5%

DEDUCTION FROM WAGES

Working Dues (as of 1/1/2011)	3.5%	3.5%	3.5%
P.A.C. (Voluntary)	\$0.05	\$0.05	\$0.05

RESIDENTIAL TRAINEES

LOCAL PENSION			
\$1.35 1st period (0-1000 hours) 45%	\$15.11	\$15.11	\$15.11
\$1.50 2nd period (1001-2000 hours) 50%	\$16.79	\$16.79	\$16.79
\$1.80 3rd period (2001-3000 hours) 60%	\$20.14	\$20.14	\$20.14
\$2.10 4th period (3001-4000 hours) 70%	\$23.50	\$23.50	\$23.50
\$2.40 5th period (4001-5000 hours) 80%	\$26.86	\$26.86	\$26.86
\$2.70 6th period (5001-6000 hours) 90%	\$30.21	\$30.21	\$30.21

BONDING REQUIREMENTS

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR
PURCHASE \$10,000.00 BOND FOR EACH EMPLOYEE