

**I.B.E.W. LOCAL UNION #176**  
**RESIDENTIAL AGREEMENT WAGES (L.O.U.)**  
**Effective 6/1/2020 to 05/31/2021**

	<b><u>ZONE I</u></b>	<b><u>ZONE II</u></b>	<b><u>ZONE III</u></b>
	<b>WILL &amp; GRUNDY</b>	<b>KANKAKEE &amp; LASALLE</b>	<b>ALL OTHERS</b>
Residential Wireman	\$32.75	\$32.75	\$32.75
Foreman (9%)	\$35.70	\$35.70	\$35.70
Gen. Foreman (16%)	\$37.99	\$37.99	\$37.99

**BENEFITS**

National Pension (3%)	\$0.98	\$0.98	\$0.98
Health & Welfare	\$14.79	\$14.79	\$14.79
Decatur Pension (\$ .60 Admin Fee)	\$4.79	\$4.79	\$4.79
Local Pensions	\$3.00	\$3.00	\$3.00
S.U.B. Fund	\$0.30	\$0.30	\$0.30
<b>Total R.W. Package</b>	<b>\$56.61</b>	<b>\$56.61</b>	<b>\$56.61</b>

LMCC	\$0.14	\$0.14	\$0.14
Apprenticeship Fund (\$.35) per hr	\$0.35	\$0.35	\$0.35
AMF (Admin. Man. Fund) (.5%)	0.5%	0.5%	0.5%
NECA Service Charge (.5%)	0.5%	0.5%	0.5%

**DEDUCTION FROM WAGES**

Working Dues (as of 1/1/2011)	3.5%	3.5%	3.5%
P.A.C. (Voluntary)	\$0.05	\$0.05	\$0.05

**RESIDENTIAL TRAINEES**

<b>LOCAL PENSION</b>			
\$1.35 1st period (0-1000 hours) 45%	\$14.74	\$14.74	\$14.74
\$1.50 2nd period (1001-2000 hours) 50%	\$16.38	\$16.38	\$16.38
\$1.80 3rd period (2001-3000 hours) 60%	\$19.65	\$19.65	\$19.65
\$2.10 4th period (3001-4000 hours) 70%	\$22.93	\$22.93	\$22.93
\$2.40 5th period (4001-5000 hours) 80%	\$26.20	\$26.20	\$26.20
\$2.70 6th period (5001-6000 hours) 90%	\$29.48	\$29.48	\$29.48

**BONDING REQUIREMENTS**

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR  
PURCHASE \$10,000.00 BOND FOR EACH EMPLOYEE