

**I.B.E.W. LOCAL UNION #176**  
**INSIDE AGREEMENT WAGES**  
**Effective 6/1/2021 to 5/31/2022**

	<b><u>ZONE I</u></b>	<b><u>ZONE II</u></b>	<b><u>ZONE III</u></b>
	<b>WILL &amp; GRUNDY</b>	<b>KANKAKEE &amp; LASALLE</b>	<b>ALL OTHERS</b>
Journeyman Wireman	\$48.50	\$48.11	\$46.95
Foreman (9%)	\$52.87	\$52.44	\$51.18
Gen. Foreman (16%)	\$56.26	\$55.81	\$54.46
Area G.F. (21%)	\$58.69	\$58.21	\$56.81

**BENEFITS**

NEBF (3%)	\$1.46	\$1.44	\$1.41
Health & Welfare (\$1.60 MSA)	\$16.64	\$16.64	\$16.64
Decatur Pension	\$6.65	\$6.65	\$6.65
Local Pensions	\$12.15	\$12.15	\$12.15
S.U.B. Fund	\$4.21	\$4.21	\$4.21
<b>Total J.W. Package</b>	<b>\$89.61</b>	<b>\$89.20</b>	<b>\$88.01</b>
LMCC (\$.14/hr Local + \$.01/hr Nat'l)	\$0.15	\$0.15	\$0.15
Apprenticeship Fund \$1.23 per hr	\$1.23	\$1.23	\$1.23
AMF (Admin. Man. Fund) (.8%)	0.8%	0.8%	0.8%
NECA Service Charge (.5%)	0.5%	0.5%	0.5%

**DEDUCTION FROM WAGES**

Savings	\$1.50	\$1.50	\$1.50
Working Dues (as of 1/1/2011)	3.5%	3.5%	3.5%
P.A.C. (Voluntary)	\$0.05	\$0.05	\$0.05

**APPRENTICE WIREMAN**

				<b><u>SAVINGS</u></b>
				<b><u>BEN.</u></b>
1st period (up to 1000 hrs) 45%	\$21.83	\$21.65	\$21.13	\$0.68
2nd period (after 1000 hrs) 50%	\$24.25	\$24.06	\$23.48	\$0.75
3rd period (after 2000 hrs) 55%	\$26.68	\$26.46	\$25.82	\$0.83
4th period (after 3500 hrs) 65%	\$31.53	\$31.27	\$30.52	\$0.98
5th period (after 5000 hrs) 80%	\$38.80	\$38.49	\$37.56	\$1.20
6th period (after 6500 hrs) 90%	\$43.65	\$43.30	\$42.26	\$1.35

\*NO LOCAL PENSION/SUB UNTIL INITIATED

**BONDING REQUIREMENTS**

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR  
PURCHASE \$10,000.00 BOND FOR EACH EMPLOYEE