

I.B.E.W. LOCAL UNION #176
INSIDE AGREEMENT WAGES
Effective 6/1/2020 to 5/31/2021

	<u>ZONE I</u>	<u>ZONE II</u>	<u>ZONE III</u>
	WILL & GRUNDY	KANKAKEE & LASALLE	ALL OTHERS
Journeyman Wireman	\$47.00	\$46.60	\$45.45
Foreman (9%)	\$51.23	\$50.79	\$49.54
Gen. Foreman (16%)	\$54.52	\$54.06	\$52.72
Area G.F. (21%)	\$56.87	\$56.39	\$54.99

BENEFITS

NEBF (3%)	\$1.41	\$1.40	\$1.36
Health & Welfare (\$1.60 MSA)	\$16.39	\$16.39	\$16.39
Decatur Pension (\$0.60 Admin Fee)	\$6.20	\$6.20	\$6.20
Local Pensions	\$11.65	\$11.65	\$11.65
S.U.B. Fund	\$4.21	\$4.21	\$4.21
Total J.W. Package	\$86.86	\$86.45	\$85.26
LMCC (\$.14/hr Local + \$.01/hr Nat'l)	\$0.15	\$0.15	\$0.15
Apprenticeship Fund \$1.23 per hr	\$1.23	\$1.23	\$1.23
AMF (Admin. Man. Fund) (.8%)	0.8%	0.8%	0.8%
NECA Service Charge (.5%)	0.5%	0.5%	0.5%

DEDUCTION FROM WAGES

Savings	\$1.50	\$1.50	\$1.50
Working Dues (as of 1/1/2011)	3.5%	3.5%	3.5%
P.A.C. (Voluntary)	\$0.05	\$0.05	\$0.05

APPRENTICE WIREMAN

				<u>SAVINGS</u>
				<u>BEN.</u>
1st period (up to 1000 hrs) 45%	\$21.15	\$20.97	\$20.45	\$0.68
2nd period (after 1000 hrs) 50%	\$23.50	\$23.30	\$22.73	\$0.75
3rd period (after 2000 hrs) 55%	\$25.85	\$25.63	\$25.00	\$0.83
4th period (after 3500 hrs) 65%	\$30.55	\$30.29	\$29.54	\$0.98
5th period (after 5000 hrs) 80%	\$37.60	\$37.28	\$36.36	\$1.20
6th period (after 6500 hrs) 90%	\$42.30	\$41.94	\$40.91	\$1.35

*NO LOCAL PENSION/SUB UNTIL INITIATED

BONDING REQUIREMENTS

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR
PURCHASE \$10,000.00 BOND FOR EACH EMPLOYEE