

## Hourly Rate Worksheet for 2nd and 3rd Shift (Inside Agreement ) - 2021

Effective 6/1/2021 to 5/31/2022

### 2nd "Shift" Hourly Rate

Zone I hourly rate	\$48.50		Zone II hourly rate	\$48.11	
Rate x 17.3%	<u>\$8.39</u>		Rate x 17.3%	<u>\$8.32</u>	
Rate + 17.3%	\$56.89	<b>Shift Rate</b>	Rate + 17.3%	\$56.43	<b>Shift Rate</b>
Zone III hourly rate	\$46.95				
Rate x 17.3%	<u>\$8.12</u>				
Rate + 17.3%	\$55.07	<b>Shift Rate</b>			

### 3rd "Shift" Hourly Rate

Zone I hourly rate	\$48.50		Zone II hourly rate	\$48.11	
Rate X 31.4%	<u>\$15.23</u>		Rate X 31.4%	<u>\$15.11</u>	
Rate + 31.4%	\$63.73	<b>Shift Rate</b>	Rate + 31.4%	\$63.22	<b>Shift Rate</b>
Zone III hourly rate	\$46.95				
Rate x 31.4%	<u>\$14.74</u>				
Rate + 31.4%	\$61.69	<b>Shift Rate</b>			

### APPRENTICE SHIFT RATES

		<u>1ST SHIFT</u>	<u>2ND SHIFT</u>	<u>3RD SHIFT</u>
<b>ZONE I</b>	1)	\$21.83	\$25.60	\$28.68
	2)	\$24.25	\$28.45	\$31.86
	3)	\$26.68	\$31.29	\$35.05
	4)	\$31.53	\$36.98	\$41.42
	5)	\$38.80	\$45.51	\$50.98
	6)	\$43.65	\$51.20	\$57.36
<b>ZONE II</b>	1)	\$21.65	\$25.39	\$28.45
	2)	\$24.06	\$28.22	\$31.61
	3)	\$26.46	\$31.04	\$34.77
	4)	\$31.27	\$36.68	\$41.09
	5)	\$38.49	\$45.15	\$50.57
	6)	\$43.30	\$50.79	\$56.89
<b>ZONE III</b>	1)	\$21.13	\$24.78	\$27.76
	2)	\$23.48	\$27.54	\$30.85
	3)	\$25.82	\$30.29	\$33.93
	4)	\$30.52	\$35.80	\$40.10
	5)	\$37.56	\$44.06	\$49.35
	6)	\$42.26	\$49.57	\$55.52