

Hourly Rate Worksheet for 2nd and 3rd Shift (Inside Agreement) - 2020

Effective 6/1/2020 to 5/31/2021

2nd "Shift" Hourly Rate

Zone I hourly rate	\$47.00		Zone II hourly rate	\$46.60	
Rate x 17.3%	<u>\$8.13</u>		Rate x 17.3%	<u>\$8.06</u>	
Rate + 17.3%	\$55.13	Shift Rate	Rate + 17.3%	\$54.66	Shift Rate
Zone III hourly rate	\$45.45				
Rate x 17.3%	<u>\$7.86</u>				
Rate + 17.3%	\$53.31	Shift Rate			

3rd "Shift" Hourly Rate

Zone I hourly rate	\$47.00		Zone II hourly rate	\$46.60	
Rate X 31.4%	<u>\$14.76</u>		Rate X 31.4%	<u>\$14.63</u>	
Rate + 31.4%	\$61.76	Shift Rate	Rate + 31.4%	\$61.23	Shift Rate
Zone III hourly rate	\$45.45				
Rate x 31.4%	<u>\$14.27</u>				
Rate + 31.4%	\$59.72	Shift Rate			

APPRENTICE SHIFT RATES

		<u>1ST SHIFT</u>	<u>2ND SHIFT</u>	<u>3RD SHIFT</u>
ZONE I	1)	\$21.15	\$24.81	\$27.79
	2)	\$23.50	\$27.57	\$30.88
	3)	\$25.85	\$30.32	\$33.97
	4)	\$30.55	\$35.84	\$40.14
	5)	\$37.60	\$44.10	\$49.41
	6)	\$42.30	\$49.62	\$55.58
ZONE II	1)	\$20.97	\$24.60	\$27.55
	2)	\$23.30	\$27.33	\$30.62
	3)	\$25.63	\$30.06	\$33.68
	4)	\$30.29	\$35.53	\$39.80
	5)	\$37.28	\$43.73	\$48.99
	6)	\$41.94	\$49.20	\$55.11
ZONE III	1)	\$20.45	\$23.99	\$26.87
	2)	\$22.73	\$26.66	\$29.86
	3)	\$25.00	\$29.32	\$32.85
	4)	\$29.54	\$34.65	\$38.82
	5)	\$36.36	\$42.65	\$47.78
	6)	\$40.91	\$47.98	\$53.75