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Electrical Work  
 for Electrical Workers  


**International Brotherhood  
 of Electrical Workers**

**Local Union No. 176  
 Joliet, Illinois**

June 8, 2020

Brothers and Sisters,

The last few months have seen events that have caused disruptions in our everyday lives and have forced us to change many of the things we were accustomed to doing. In an effort to get back to some semblance of normality, we are planning on having our regularly scheduled monthly union meeting this Thursday. Everyone will be required to wear a mask and practice social distancing. We will have other safeguards in place to help deal with the COVID-19 situation. There will be no refreshments served after the meeting, and everyone will be asked to leave as soon as the meeting concludes. We will still be sending out agent reports for those who are still uncomfortable in attending any in person meeting.

I would also like to report that along with the Inside Agreement, we were able to come to a settlement on our Residential Agreement. Speaking of the Inside Agreement, I would like to personally thank Nick Olson, Aaron Battistelli, and Wes Klicker for their efforts in tallying ballots for ratification and allocation for the Inside and VDV Agreements. Below is a break down of the total packages for both agreements which started on June 1<sup>st</sup>. I have had some questions about how our Inside package compares with neighboring locals. I have also included with the information below a breakdown of Local 134's total package which took effect on June 1<sup>st</sup> as well.

**IBEW Local 176 VDV Total Package**

Journeyman Wireman	\$38.50
NEBF (3%)	\$1.16
Health & Welfare (\$1.15 MSA)	\$15.94
Decatur Pension	\$5.30
Local Pensions	\$7.81
S.U.B. Fund	\$1.85
<b>Total</b>	<b>\$70.56</b>

**IBEW Local 176 Inside Total Package**

Journeyman Wireman	\$47.00
NEBF (3%)	\$1.41
Health & Welfare (\$1.60 MSA)	\$16.39
Decatur Pension	\$6.20
Local Pensions	\$11.65
S.U.B. Fund	\$4.21
<b>Total</b>	<b>\$86.86</b>

**IBEW Local 134 Inside Total Package**

Journeyman Wireman	\$50.00
NEBF (3%)	\$1.54
Health & Welfare (\$1.00 MSA)	\$15.95
Pension Plan #2	\$9.95
Pension Plan #5	\$6.00
S.U.B. Fund	\$1.30
Vacation	\$1.25
<b>Total</b>	<b>\$85.99</b>

I have also gotten several calls from members asking about pension returns. The fiscal year for our pension plan ended on May 31<sup>st</sup>. We ran the numbers at the end of business on May 31<sup>st</sup>, and the unaudited numbers show an approximate return of 3.5% during the 2019-2020 fiscal year for the Trustee Directed Pension Plan.

The last several weeks have brought forth feelings and emotions throughout this country that in some ways have brought light to unjust situations that have resulted in positive unified protest in demanding change. Others have used these situations to stoke fear, anger, and other negative emotions throughout the country. Organized labor has a long history of protest. Whether it's the Haymarket Incident, GM sit-down strikes, the Battle of Blair Mountain, or Martin Luther King marching with sanitation workers in Memphis, organized labor can attribute gains for safety, living conditions, and dignity for working men and women to protest. Strength has traditionally been gained through protest. As protest and feelings of unrest grip our nation, stay unified. Unity is not only what makes our union strong, but it is what can make this country strong. We must realize that strength resides in standing together, not asking what I can "take" or "get". In these turbulent times brother and sisterhood are more important than ever. Stay unified and include everyone in the fight for safety, justice, dignity at work, and all of the things that those who came before us fought and died for. Like Mother Jones once said, "Always remember you ain't got a damn thing if you ain't got a union!" Stay unified Brothers and Sisters.

In Solidarity,



Michael J. Clemmons  
Business Manager