

Hourly Rate Worksheet for 2nd and 3rd Shift (Inside Agreement) - 2018

Effective 6/1/2018 to 5/31/2019

2nd "Shift" Hourly Rate

Zone I hourly rate	\$43.50		Zone II hourly rate	\$43.11	
Rate x 17.3%	<u>\$7.53</u>		Rate x 17.3%	<u>\$7.46</u>	
Rate + 17.3%	\$51.03	Shift Rate	Rate + 17.3%	\$50.57	Shift Rate
Zone III hourly rate	\$41.95				
Rate x 17.3%	<u>\$7.26</u>				
Rate + 17.3%	\$49.21	Shift Rate			

3rd "Shift" Hourly Rate

Zone I hourly rate	\$43.50		Zone II hourly rate	\$43.11	
Rate X 31.4%	<u>\$13.66</u>		Rate X 31.4%	<u>\$13.54</u>	
Rate + 31.4%	\$57.16	Shift Rate	Rate + 31.4%	\$56.65	Shift Rate
Zone III hourly rate	\$41.95				
Rate x 31.4%	<u>\$13.17</u>				
Rate + 31.4%	\$55.12	Shift Rate			

APPRENTICE SHIFT RATES

		<u>1ST SHIFT</u>	<u>2ND SHIFT</u>	<u>3RD SHIFT</u>
ZONE I	1)	\$19.58	\$22.96	\$25.72
	2)	\$21.75	\$25.51	\$28.58
	3)	\$23.93	\$28.06	\$31.44
	4)	\$28.28	\$33.17	\$37.15
	5)	\$34.80	\$40.82	\$45.73
	6)	\$39.15	\$45.92	\$51.44
ZONE II	1)	\$19.40	\$22.76	\$25.49
	2)	\$21.56	\$25.28	\$28.32
	3)	\$23.71	\$27.81	\$31.16
	4)	\$28.02	\$32.87	\$36.82
	5)	\$34.49	\$40.45	\$45.32
	6)	\$38.80	\$45.51	\$50.98
ZONE III	1)	\$18.88	\$22.14	\$24.81
	2)	\$20.98	\$24.60	\$27.56
	3)	\$23.07	\$27.06	\$30.32
	4)	\$27.27	\$31.98	\$35.83
	5)	\$33.56	\$39.37	\$44.10
	6)	\$37.76	\$44.29	\$49.61