

IN WITNESS WHEREOF: the parties hereto have caused this Agreement to be executed by their duly authorized officers and agents as of the day and year first above written.

Signed for Employers:
NATIONAL ELECTRICAL CONTRACTORS
ASSOCIATION (EASTERN IL CHAPTER)

Signed for Local Union No. 176:
INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS,
AFL-CIO INT'L. PRESIDENT

Greg A. Hill 5-24-08
President Date

James F. Ryan 5/27/08
President Date

Thomas L. Lannon 5-27-08
Executive Vice President Date

David W. Matten 5/27/08
Business Manager Date

SUBJECT TO THE APPROVAL OF THE
INTERNATIONAL PRESIDENT, IBEW

