

I.B.E.W. LOCAL UNION #176
V.D.V. AGREEMENT WAGES
EFFECTIVE 6/1/2023 to 5/31/2024

	<u>ZONE I</u>	<u>ZONE II</u>
	WILL & GRUNDY	ALL OTHER
Sound Technician/Top CATV Installer	\$43.00	\$42.00
Foreman	\$47.30	\$46.20
General Foreman	\$48.80	\$47.70
Advanced Technician**	\$46.80	\$46.44
(**Wages & Pensions paid at 90% Inside rate)		
Master Technician***	\$52.00	\$51.60
(***)Wages & Pensions paid at 100% Inside rate)		

	<u>BENEFITS</u>	
NEBF (3%)	\$1.29	\$1.26
Health & Welfare (\$1.25 MSA)	\$16.89	\$16.89
Decatur Pension	\$6.05	\$6.05
Local Pension	\$8.76	\$8.76
S.U.B. Fund	\$2.37	\$2.37
Total Sound Package	\$78.36	\$77.33

LMCC (\$.11/hr Local + \$.01/hr Nat'l)	\$0.12	\$0.12
Apprenticeship Fund \$0.75 per hr	\$0.75	\$0.75
AMF (Admin. Man. Fund) (.4%)	0.4%	0.4%
NECA Service Charge (.5%)	0.5%	0.5%

	<u>DEDUCTION FROM WAGES</u>	
Working Dues	3.5%	3.5%
P.A.C. (Voluntary)	\$0.04	\$0.04

TRAINEE SOUND TECHNICIANS IN THREE (3) YEAR PROGRAM

	<u>ZONE I</u>	<u>ZONE II</u>
1st period N/A 0 - 800 hrs - 40% of Technician's rate	\$17.20	\$16.80
2nd period N/A 801 - 1600 hrs - 50% of Technician's rate	\$21.50	\$21.00
3rd period 6 months - 2400 hrs - 60% of Technician's rate	\$25.80	\$25.20
4th period 6 months - 3200 hrs - 70% of Technician's rate	\$30.10	\$29.40
5th period 6 months - 4000 hrs - 80% of Technician's rate	\$34.40	\$33.60
6th period 6 months - 4800 hrs - 90% of Technician's rate	\$38.70	\$37.80

TRAINEE SOUND TECHNICIANS IN FOUR (4) YEAR PROGRAM

	<u>ZONE I</u>	<u>ZONE II</u>
1st period N/A 0 - 800 hrs - 45% of Technician's rate	\$19.35	\$18.90
2nd period N/A 801 - 1600 hrs - 50% of Technician's rate	\$21.50	\$21.00
3rd period 6 months - 2400 hrs - 55% of Technician's rate	\$23.65	\$23.10
4th period 6 months - 3200 hrs - 60% of Technician's rate	\$25.80	\$25.20
5th period 6 months - 4000 hrs - 65% of Technician's rate	\$27.95	\$27.30
6th period 6 months - 4800 hrs - 70% of Technician's rate	\$30.10	\$29.40
7th period 6 months - 5600 hrs - 80% of Technician's rate	\$34.40	\$33.60
8th period 6 months - 6400 hrs - 90% of Technician's rate	\$38.70	\$37.80

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR
PURCHASE \$10,000.00 BOND FOR EVERY FOUR EMPLOYEES