

I.B.E.W. LOCAL UNION #176  
SIGN AGREEMENT

ZONE I (JOLIET & OTTAWA AREA)  
EFFECTIVE 6/1/2023 TO 5/31/2024

"A" Journeyman Signman		\$33.75
"B" Maintenance Signman		
0 to 2 yrs	50%	\$16.88
2 to 4 yrs	65%	\$21.94
4 to 6 yrs	70%	\$23.63
Over 6 yrs	75%	\$25.31

ZONE II (KANKAKEE AREA)  
EFFECTIVE 6/1/2023 TO 5/31/2024

"A" Journeyman Signman		\$32.75
"B" Maintenance Signman		
0 to 2 yrs	50%	\$16.38
2 to 4 yrs	65%	\$21.29
4 to 6 yrs	70%	\$22.93
Over 6 yrs	75%	\$24.56

BENEFITS

NEBF (3%)	\$1.01
Local Pension	\$4.59
Health & Welfare (\$.80 MSA)	\$16.44
Total Wage Package	\$55.79

BENEFITS

NEBF (3%)	\$0.98
Local Pension	\$4.59
Health & Welfare (\$.80 MSA)	\$16.44
Total Wage Package	\$54.76

DEDUCTIONS FROM WAGES

Working dues     3.5% of gross

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Vacation paid according to years in contract Section 5.02