

I.B.E.W. LOCAL UNION #176
RESIDENTIAL AGREEMENT WAGES
EFFECTIVE 6/1/2023 to 5/31/2024

	<u>ZONE I</u>	<u>ZONE II</u>	<u>ZONE III</u>
	WILL & GRUNDY	KANKAKEE & LASALLE	ALL OTHERS
Residential Wireman	\$46.87	\$46.48	\$45.33
Foreman (9%)	\$51.09	\$50.66	\$49.41
Gen. Foreman (16%)	\$54.37	\$53.92	\$52.58

BENEFITS

NEBF (3%)	\$1.41	\$1.39	\$1.36
Health & Welfare (\$1.05 MSA)	\$16.69	\$16.69	\$16.69
Decatur Pension	\$4.79	\$4.79	\$4.79
Local Pension	\$8.17	\$8.17	\$8.17
S.U.B. Fund	\$1.85	\$1.85	\$1.85

Total R.W. Package	\$79.78	\$79.37	\$78.19
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LMCC (\$.13/hr Local + \$.01/hr Nat'l)	\$0.14	\$0.14	\$0.14
Apprenticeship Fund \$0.47 per hr	\$0.47	\$0.47	\$0.47
AMF (Admin. Man. Fund) (.5%)	0.5%	0.5%	0.5%
NECA Service Charge (.5%)	0.5%	0.5%	0.5%

DEDUCTION FROM WAGES

Savings	\$1.00	\$1.00	\$1.00
Working Dues	3.5%	3.5%	3.5%
P.A.C. (Voluntary)	\$0.05	\$0.05	\$0.05

RESIDENTIAL TRAINEES

LOCAL				SAVINGS	
PENSION				BEN.	
\$3.68 1st period (0-1000 hours)	45%	\$21.09	\$20.92	\$20.40	\$0.45
\$4.09 2nd period (1001-2000 hours)	50%	\$23.44	\$23.24	\$22.67	\$0.50
\$4.90 3rd period (2001-3000 hours)	60%	\$28.12	\$27.89	\$27.20	\$0.60
\$5.72 4th period (3001-4000 hours)	70%	\$32.81	\$32.54	\$31.73	\$0.70
\$6.54 5th period (4001-5000 hours)	80%	\$37.50	\$37.18	\$36.26	\$0.80
\$7.35 6th period (5001-6000 hours)	90%	\$42.18	\$41.83	\$40.80	\$0.90

BONDING REQUIREMENTS

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR
PURCHASE \$10,000.00 BOND FOR EACH EMPLOYEE