

I.B.E.W. LOCAL UNION #176
INSIDE AGREEMENT WAGES
EFFECTIVE 6/1/2023 to 5/31/2024

	<u>ZONE I</u>	<u>ZONE II</u>	<u>ZONE III</u>
	WILL & GRUNDY	KANKAKEE & LASALLE	ALL OTHERS
Journeyman Wireman	\$52.00	\$51.60	\$50.45
Foreman (9%)	\$56.68	\$56.24	\$54.99
Gen. Foreman (16%)	\$60.32	\$59.86	\$58.52
Area G.F. (21%)	\$62.92	\$62.44	\$61.04

BENEFITS

NEBF (3%)	\$1.56	\$1.55	\$1.51
Health & Welfare (\$1.70 MSA)	\$17.34	\$17.34	\$17.34
Decatur Pension	\$7.00	\$7.00	\$7.00
Local Pension	\$13.00	\$13.00	\$13.00
S.U.B. Fund	\$4.76	\$4.76	\$4.76
Total J.W. Package	\$95.66	\$95.25	\$94.06
LMCC (\$.12/hr Local + \$.01/hr Nat'l)	\$0.13	\$0.13	\$0.13
Apprenticeship Fund	\$1.25	\$1.25	\$1.25
JATC Building Fund	\$0.10	\$0.10	\$0.10
AMF (Admin. Man. Fund) (.8%)	0.8%	0.8%	0.8%
NECA Service Charge (.5%)	0.5%	0.5%	0.5%

DEDUCTION FROM WAGES

Savings	\$1.50	\$1.50	\$1.50
Working Dues	3.5%	3.5%	3.5%
P.A.C. (Voluntary)	0.1%	0.1%	0.1%

APPRENTICE WIREMAN

				<u>SAVINGS</u>
				<u>BEN.</u>
1st period (up to 1000 hrs) 45%	\$23.40	\$23.22	\$22.70	\$0.68
2nd period (after 1000 hrs) 50%	\$26.00	\$25.80	\$25.23	\$0.75
3rd period (after 2000 hrs) 55%	\$28.60	\$28.38	\$27.75	\$0.83
4th period (after 3500 hrs) 65%	\$33.80	\$33.54	\$32.79	\$0.98
5th period (after 5000 hrs) 80%	\$41.60	\$41.28	\$40.36	\$1.20
6th period (after 6500 hrs) 90%	\$46.80	\$46.44	\$45.41	\$1.35

*NO LOCAL PENSION/SUB UNTIL INITIATED

BONDING REQUIREMENTS

MUST PARTICIPATE IN LMCC BONDING PROGRAM OR
PURCHASE \$20,000.00 BOND FOR EACH EMPLOYEE