

Hourly Rate Worksheet for 2nd and 3rd Shift (Inside Agreement) - 2023

Effective 6/1/2023 to 5/31/2024

2nd "Shift" Hourly Rate

Zone I hourly rate	\$52.00		Zone II hourly rate	\$51.60	
Rate x 17.3%	<u>\$9.00</u>		Rate x 17.3%	<u>\$8.93</u>	
Rate + 17.3%	\$61.00	Shift Rate	Rate + 17.3%	\$60.53	Shift Rate
Zone III hourly rate	\$50.45				
Rate x 17.3%	<u>\$8.73</u>				
Rate + 17.3%	\$59.18	Shift Rate			

3rd "Shift" Hourly Rate

Zone I hourly rate	\$52.00		Zone II hourly rate	\$51.60	
Rate X 31.4%	<u>\$16.33</u>		Rate X 31.4%	<u>\$16.20</u>	
Rate + 31.4%	\$68.33	Shift Rate	Rate + 31.4%	\$67.80	Shift Rate
Zone III hourly rate	\$50.45				
Rate x 31.4%	<u>\$15.84</u>				
Rate + 31.4%	\$66.29	Shift Rate			

APPRENTICE SHIFT RATES

		<u>1ST SHIFT</u>	<u>2ND SHIFT</u>	<u>3RD SHIFT</u>
ZONE I	1)	\$23.40	\$27.45	\$30.75
	2)	\$26.00	\$30.50	\$34.16
	3)	\$28.60	\$33.55	\$37.58
	4)	\$33.80	\$39.65	\$44.41
	5)	\$41.60	\$48.80	\$54.66
	6)	\$46.80	\$54.90	\$61.50
ZONE II	1)	\$23.22	\$27.24	\$30.51
	2)	\$25.80	\$30.26	\$33.90
	3)	\$28.38	\$33.29	\$37.29
	4)	\$33.54	\$39.34	\$44.07
	5)	\$41.28	\$48.42	\$54.24
	6)	\$46.44	\$54.47	\$61.02
ZONE III	1)	\$22.70	\$26.63	\$29.83
	2)	\$25.23	\$29.59	\$33.15
	3)	\$27.75	\$32.55	\$36.46
	4)	\$32.79	\$38.47	\$43.09
	5)	\$40.36	\$47.34	\$53.03
	6)	\$45.41	\$53.26	\$59.66